



Office of Mental Health

ANDREW M. CUOMO

Governor

ANN MARIE T. SULLIVAN, M.D.

Commissioner

MARTHA SCHAEFER

Executive Deputy Commissioner

Psychiatrist 3 (Medical Director) - Adult Services

Anticipated Annual Salary: \$ 221,362

The New York State Office of Mental Health is the largest multi-faceted mental health system in the Country. OMH regulates, certifies, and oversees the New York State public mental health system which includes more than 4,500 programs and directly provides State operated inpatient and outpatient mental health services and supports by operating over 2000 inpatient beds and 60 outpatient clinics. OMH also conducts mental health research to advance prevention, treatment and recovery through our two research institutes: the Nathan Kline Institute for Psychiatric Research (NKI) and the New York State Psychiatric Institute (PI).

OMH is actively recruiting for a psychiatrist leadership position to serve as the Medical Director for Adult Services and will also be a key member of executive management assisting in policy and program formation and the quality of services for the agency. The incumbent will work closely with the OMH research institutes, PI and NKI and academic activities are encouraged and will be supported.

Periodic travel around the state is essential. Join a \$6.5 billion mental health care system with 24 hospitals, academic and research excellence and accomplished colleagues. Bring experience, urgency and the pursuit of public service to your application.

The Psychiatrist 3 (Medical Director) for Adult Services serves as the clinical discipline supervisor over Clinical Directors providing guidance and clinical consultation over the most complex patient cases, ensuring core clinical competencies, providing training to clinicians and consulting on matters relating to quality of care in OMH operated Adult Psychiatric Centers. The incumbent provides consultation to OMH licensed programs and Field Office Directors on regional provider and serious patient cases including inpatient and outpatient, emergency, community support and residential programs. The incumbent serves as the clinical lead in critical special projects and clinical implementation of best practices; provides expert clinical input on OMH policies, procedures and practices and serves as liaison to other agencies. The Psychiatrist 3 (Medical Director) provides discipline supervision to the Psychiatrist 2 and serves as a consultant and liaison to the Associate Commissioner for State Operations and Chief Nursing Officer engaging in active strategic planning; quality and risk management; services development and population health of patients treated within the state hospital system.

Duties include, but are not limited to, the following:

- Provides consultation to Clinical Directors of OMH operated Adult Psychiatric Centers and provides guidance and clinical consultation over the most complex and volatile patient cases.
 - Consults on matters related to quality of care and analysis of system concerns in OMH facilities.
 - Periodic meetings with Clinical Directors on issues and outcomes.
- Works with Clinical Directors and program staff to provide technical and operational support to State-Operated Hospitals regarding the Centers for Medicare and Medicaid Services (CMS) and the Joint Commission (TJC) related issues and delivery of excellent results.
- Works with Clinical Directors on appropriately reducing length of stay, increasing discharges of long stay patients and increasing access to the hospitals.
- Evaluates state operations referrals that are denied and appealed and subsequently facilitates alternate community treatment plans.
- Assists with the recruitment and training of new facility Clinical Directors and Psychiatrists.
- Serves as “acting” Clinical Director at OMH Adult Psychiatric Centers on an interim basis or in their absence.
- Performs quality reviews of high-risk court ordered procedures such as electro-convulsive therapy (ECT) for state operations.
- Serves as the clinical lead for implementation of population based health projects including: aggression management project; suicide prevention; violence screening and risk assessment, Assisted Outpatient Treatment (AOT) screening, Sustained Engagement, health monitoring and Inpatient admissions/triage standardization.
- Assists the Chief Medical Director in critical special projects and clinical implementation of best practices in areas such as: tobacco dependence and treatment; cardiometabolic monitoring; the increased monitoring and use of clozapine, SHAPE Meds and Cognitive Remediation Program.
- Provides input into the implementation of OMH Clinical initiatives, i.e: electronic medical records (eVista), telepsychiatry and managed care planning proposals.
- Provides project management for initiatives sponsored by the Associate Commissioner, the NYS OMH Chief Medical Officer, or other executive leaders in NYS OMH.
- Oversees the implementation of select evidence based practices in adult programs and facilities operated by OMH.
- Provides expert clinical input on OMH policies, procedures and practices in such areas as: Medicaid reform and managed care transition; pharmacy and formulary issues; implementation of electronic medical records (eVista); and implementation of the Severe Mental Illness – Violence (SMI-V) Initiative.
- Serves as the lead on committees and liaison to other agencies such as tobacco cessation efforts, by championing OMH Tobacco Dependence Initiatives.
 - Works with NYS DOH Tobacco Control Systems Change contractors to develop deliverables for the SMI population.
 - Participates with NYC DOHMH collaborative.
 - Works with field office representatives championing tobacco dependence treatment and the state operated tobacco free campus wide initiative.
 - Regularly reviews clinical standards for tobacco dependence assessment and treatment.
- Provides consultation to licensed programs which have significant concerns with clinical outcomes, and provides consultation to Field Office Directors on regional provider issues and serious patient cases.
 - Consults on matters related to quality of care and analysis of concerns in programs licensed by OMH to ensure providers deliver quality mental health services throughout New York State.
 - Provides assistance in the resolution of wait list determinations and inpatient admission denials from Article 28 Hospitals.
 - Conducts onsite reviews and engagement with medical directors and participate in delivery of consultation reports.

- Assists in the interpretation and oversight of regulatory issues.
- Provides clinical consultation to Article 28 Hospitals and Article 31 Clinics as required.
- Assists providers in developing and successfully delivering on Plans of Correction (POC)'s for findings related to internal and external reviews.
- Provides direct supervision and guidance to the Psychiatrist 2.
 - Consults with Psychiatrist 2 and Associate Commissioner in evaluation and recommendations for cases that have significant concerns regarding risk and/or undesired outcomes.
 - Mentors the Psychiatrist 2 in the committee/ liaison roles with other agencies to advise on clinical policy implementation and outcomes, evaluation and review of adult community-based mental health programs, initiatives, and policies serving/impacting specialized mental health and/or co-occurring disorder populations.
- Supports Associate Commissioner in developing strategic direction for state operated services.
- Serves as co-chair to the Clinical Outcome Review Committee.
- Serves on as a Board member of Center for Practice Innovations (CPI). CPI supports OMH's mission to promote the widespread availability of evidence-based practices to improve mental health services, ensure accountability, and promote recovery-oriented outcomes for consumers and families.

Minimum Qualifications:

To qualify for this position, you must meet the following requirements:

Have a valid license** to practice medicine in New York State;

And

Certification in General Psychiatry by the American Board of Psychiatry and Neurology;

And

Eligibility for full and unconditional participation in the Medicaid and Medicare programs;

And

Two (2) years of post-board certification professional experience as a member of the psychiatric staff of a psychiatric hospital and/or in the psychiatry department of a general hospital. One (1) year of this experience must have included the clinical supervision of other psychiatrists, psychiatric residents or fellows.

**The New York State Education Department's Office of the Professions is responsible for reviewing applications and granting licenses to practice medicine in New York State. For information on license requirements and to obtain an application form, you may link to the [Office of the Professions'](#) website.

Loss of license and/or failure to maintain certification by the American Board of Psychiatry and Neurology will result in action to remove you from the position.

In order to be eligible for appointment and to maintain employment, you cannot be listed as an excluded individual or entity on any of the Federal and/or State Medicaid and Medicare exclusion lists (or excluded from any other Federal or Federally assisted program). If you are appointed and subsequently listed as an excluded individual or entity on any of these lists (or excluded from any other Federal or Federally assisted program), you may be terminated from your employment.

If appointed you may be required to become an enrolled Medicare provider; obtain and provide to your employer a National Provider Identifier (NPI) number issued by the National Plan and Provider Enumeration System (NPPES); and otherwise actively participate to the degree necessary to allow for your services to be billed through Medicare and Medicaid. If you are appointed and you lose the ability to bill through Medicare and Medicaid, you may be terminated from your employment.

Application Procedure:

To be considered for this position, interested candidates should email a cover letter and resume in Microsoft Word or PDF format to omhhrm@omh.ny.gov

You are advised that, should you accept a job offer with the Office of Mental Health, you may be required to be fingerprinted and pay a fingerprint fee.